

SACRED HEART COLLEGE THEVARA



SACRED
HEART
COLLEGE
Autonomous



ANNUAL REPORT 2022-2023

INTERNAL QUALITY ASSURANCE CELL

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INTERNAL QUALITY ASSURANCE CELL (IQAC)

VISION STATEMENT

The Internal Quality Assurance Cell (IQAC) of Sacred Heart College, Thevara addresses and monitors the quality parameters of the college and ensures that the standards of excellence reflected in the vision and mission of the college are met and sustained.

MISSION STATEMENT

*To ensure and sustain quality, integrity and output.
Cultivate, enhance and disseminate knowledge by facilitating the required resources in time to excel in academic and professional pursuits.*

OBJECTIVES AND FUNCTIONS OF IQAC

- *Coordinate quality-related activities by developing an organized methodology of documentation and internal communication.*
- *Integrating the activities of the College to ensure adoption and dissemination of good practices.*
- *Spearheading the conduct of internal and external Academic Audits of departments to promote quality, accountability and transparency.*
- *Creating and maintaining a system of feedback on processes and policies of the College from stakeholders.*
- *Initiating and coordinating the process of restructuring the syllabus to create a progressive curriculum that is in tune with the demands of the time.*
- *Preparing the Annual Quality Assurance Report (AQAR) as per NAAC guidelines.*

IQAC 2022-2023

NEW IQAC TEAM

Rev. Dr. Jose John CMI, Principal

Dr. Ignatious Abraham, IQAC Co-ordinator

Dr. Dr. Roby Cherian

Dr. C. S. Francis

Rev. Fr. Tomy P P CMI, Bursar

Dr. Deepak D Prabhu, Department of Chemistry

Sr. Dr. Divya Sebastian, Department of Zoology

Mr. Kishore Kumar, SH School of Communications

Fr. Nijo Antony, Department of Computer Science

Dr. Aravind R Nair, Department of English

Dr. Lesly Augustine, Department of Botany

Dr. Mathew George, Department of Physics

Mr. Sreejith M. G., IQAC Program Officer

Varsha H Narayanan, SH School of Communications

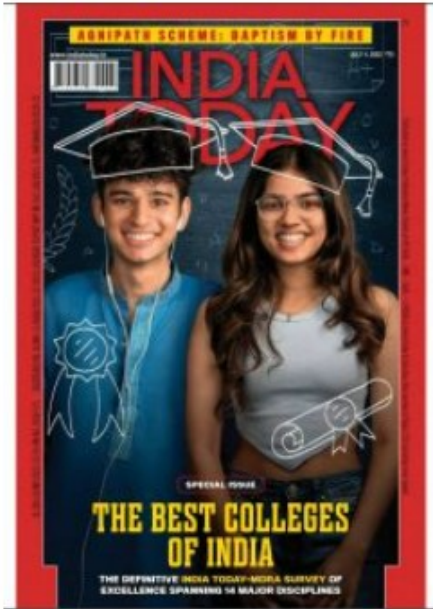
Anjana S, Department of Commerce

ANNUAL REPORT HIGHLIGHTS	
UG Programmes	20
PG Programmes	20
Ph.D. Programmes	07
UG Students	2752
PG Students	562
Ph.D. Scholars	58
Teaching Staff	166
Non-teaching Staff	55
Teaching Staff with Ph.D.	76
STUDENT PROGRESSION	
Students qualified competitive exams like NET/GATE	68
Students got placement	93
FACULTY PUBLICATIONS	
IQAC QUALITY INITIATIVES	
FIP for the Newly Recruited Faculty	27-06-2022 to 01-07-2022
Faculty Enrichment Program on Critical Thinking	30-06-2022
Workshop on Research Methodology	07-07-2022
Orientation Programme for Head of the Departments	18-07-2022
Questioning the Questions – Faculty Development Programme	29-07-2022
Laboratory Staff Training Programme	17-09-2022
Popular Science Lecture	19-09-2022
Holistic Education Orientation for Class Teachers	07-11-2022
FDP for Higher Secondary School Teachers	09-12-2022 to 18-12-2022
Quillbot – Research Orientation Programme	29-03-2023
CITATION DATABASE	19-04-2023

NATIONAL LEVEL RANKS FOR SACRED HEART COLLEGE

2022

Arts: 21, Science: 26, Commerce: 27



2022

Arts: 40, Science: 30, Commerce: 32



NIRF RANKING - 2021

NIRF RANKING - 59



Sacred Heart College, Thevara, earned the Kerala State Energy Conservation Award in 2022 for its significant commitment to sustainable practices and efficient energy management on campus. This award is a testament to the college's proactive measures in reducing energy consumption, promoting environmental awareness, and integrating energy conservation into its daily operations. It reflects their dedication to fostering sustainable development and reducing the ecological footprint, aligning with both state and national objectives in energy management and conservation.

The Kerala State Energy Conservation Awards, coordinated by the Kerala Energy Management Centre, recognize institutions that excel in implementing energy-efficient practices and contribute meaningfully to energy conservation across various sectors. Sacred Heart College's win underscores its role as a model of environmental stewardship among academic institutions in Kerala.

ADMINISTRATIVE AND ACADEMIC AUDIT 2023

Overview: The Academic and Administrative Audit (AAA) of Sacred Heart College (Autonomous), Thevara, Kochi, for the academic year 2022-23 was conducted from January 12 to January 17, 2023. This thorough evaluation aimed to assess the college's academic performance, administrative effectiveness, and adherence to quality benchmarks.

Audit Team Composition: The AAA team comprised three esteemed educators:

Dr. K. M. Johnson, Principal of Bharatamata College, Thrikkakkara

Dr. Binoy Joseph, Principal of Rajagiri College of Social Sciences

Dr. Sony Kuriakose, IQAC Co-ordinator of Nirmala College, Muvattupuzha

Pre-Audit Preparations: Prior to the audit, Sacred Heart College submitted a comprehensive audit manual developed by the Xavier Board of Higher Education in India. This manual provided a structured framework for the assessment and highlighted the college's initiatives in academic and administrative growth.

Audit Proceedings: The audit team undertook a systematic review of the college's operations and educational practices:

Departmental and Facility Visits: The auditors visited various academic departments, administrative offices, and campus facilities to understand the institutional processes in place.

Interactions with Stakeholders: The team engaged with faculty members, administrative staff, and supporting staff, as well as with students, alumni, and parents. These interactions provided insights into the college's academic culture, student support systems, and alumni engagement.

Observations and Commendations: The audit team lauded the college's notable progress and commitment to excellence since its inception in 1944. They highlighted Sacred Heart College's

impressive achievements in higher education and commended the collective efforts of the management, principal, faculty, and staff in fostering a culture of academic rigor and innovation.

Concluding Remarks: The audit process underscored Sacred Heart College's adherence to quality standards in both academic and administrative domains. The recommendations from this assessment are expected to guide further improvements and strategic planning, reinforcing the college's role as a leading educational institution in the region.

The AAA report stands as a testament to the college's dedication to continuous improvement and its commitment to delivering quality education aligned with national and international standards.

PLANNING SESSIONS AT RAJAGIRI COLLEGE LED BY IQAC

Overview: The Internal Quality Assurance Cell (IQAC) of the college was reconstituted this year, with Dr. Ignatious Abraham appointed as the IQAC Coordinator. Under his leadership, the IQAC initiated its activities with a two-day annual planning session held at Rajagiri College, Rajagiri Valley, Kakkanadu, on **03 July 2022**. This session brought together representatives from various departments and committees, aiming to chart the course for academic, administrative, and co-curricular excellence aligned with the revised NAAC accreditation criteria.

Key Focus Areas of the Planning Session:

1. Academic Planning:

- **NAAC Accreditation Standards:** A significant portion of the planning session focused on aligning academic programs and initiatives with the revised criteria of the NAAC (National Assessment and Accreditation Council) accreditation process. This included discussions on curriculum enhancement, quality teaching methodologies, and research initiatives.
- **Curriculum Enrichment:** Strategies to enrich the curriculum by integrating interdisciplinary learning, practical exposure, and industry collaborations were discussed to enhance the learning experience.
- **Faculty Development:** Plans for faculty development programs to equip educators with innovative teaching strategies and digital tools were outlined, ensuring a continuous improvement in teaching quality.

2. Administrative Planning:

- **Quality Improvement Initiatives:** The IQAC team, in consultation with administrative leaders, outlined quality benchmarks for key administrative functions, including admissions, student services, and resource management.
- **Data Management and Documentation:** The session underscored the importance of a streamlined data management system to effectively document and report activities, in line with NAAC requirements. This includes enhanced tracking of student performance, faculty achievements, and department-level contributions.
- **Feedback Mechanism:** Implementing a more robust feedback system for students, parents, and faculty was discussed to support data-driven improvements and continuous quality enhancement across administrative and academic departments.

3. Co-Curricular and Extension Planning:

- **Student Engagement and Outreach:** Plans to expand student engagement in co-curricular and community service activities were discussed, with a special focus on projects that align with institutional social responsibility.
- **Clubs and Societies:** Strategies were outlined to strengthen club activities in areas such as social outreach, sustainability, and cultural programs. Each club will develop a yearly calendar, with IQAC oversight, to maximize student participation and leadership opportunities.
- **New Initiatives:** Proposals for new student development programs under the HEAL (Health, Education, Awareness, and Leadership) initiative were considered. This includes enhanced service-learning modules, workshops, and skill-building sessions focused on holistic development.

Outcomes and Action Plan:

- **Alignment with NAAC Standards:** The session resulted in the establishment of a comprehensive action plan aimed at aligning the college's programs and processes with updated NAAC criteria.
- **Targeted Improvement Areas:** Specific goals were set in teaching quality, administrative efficiency, and student engagement to ensure high standards in all operations.

- **Interdepartmental Collaboration:** Cross-functional collaboration among academic departments, administrative units, and co-curricular committees will be prioritized, with regular progress reviews by IQAC.

Conclusion: The annual planning session set a clear roadmap for the upcoming academic year, establishing a collaborative approach to achieving academic excellence, operational efficiency, and a vibrant co-curricular ecosystem. With Dr. Ignatious Abraham's coordination and the committed involvement of faculty and administrative members, the college is well-positioned to pursue its goals and enhance its quality standards.

FACULTY ACHIEVEMENTS

Overview: The past academic year has seen several noteworthy accomplishments by the faculty, reflecting the institution's commitment to academic excellence and global collaboration. These achievements underscore the expertise and dedication of faculty members in advancing research, gaining prestigious recognitions, and fostering international partnerships. Below is a summary of the distinguished achievements of faculty members across various departments.

1. Dr. Franklin J., Department of Chemistry – Kerala State Gaveshaka Puraskaram:

Dr. Franklin J. from the Department of Chemistry was awarded the prestigious Kerala State Gaveshaka Puraskaram. This award recognizes his contributions to the field of chemistry, particularly his dedication to research and innovation within the state of Kerala. This accolade reflects both the caliber of his work and the respect he holds within the scientific community.

2. Dr. Shalumon K.T., Department of Chemistry – Ramalingaswami DBT Fellowship:

Dr. Shalumon K.T. of the Chemistry Department was granted the Ramalingaswami DBT Fellowship. This highly competitive fellowship, awarded by the Department of Biotechnology, India, supports distinguished scientists in advancing research in the life sciences. Dr. Shalumon's receipt of this fellowship highlights his expertise and his ongoing contributions to scientific advancement.

3. Dr. Radhika P.C., Department of Commerce – Chief Minister's Research Scholarship

Dr. Radhika P.C. from the Department of Commerce was awarded the Chief Minister's Research Scholarship, a distinguished recognition that supports research excellence and encourages academic

contributions to the state's economic and social development. Her scholarship signifies the impact of her research and her commitment to addressing regional and national challenges.

4. Dr. Pius Augustine – MoU with Shibaura Institute of Technology, Tokyo, Japan :

Dr. Pius Augustine has taken a significant step towards international collaboration by signing a Memorandum of Understanding (MoU) with the Shibaura Institute of Technology in Tokyo, Japan. This MoU facilitates joint research initiatives and student exchange programs, enhancing the institution's global academic network and creating opportunities for collaborative research and knowledge sharing.

Conclusion: These faculty achievements reflect the college's academic and research excellence and its dedication to fostering an environment that supports faculty success. The awards, scholarships, and international partnerships bring prestige to the institution and offer avenues for future collaborations and academic advancement. The college congratulates all faculty members on their achievements and remains committed to supporting their professional growth and scholarly pursuits.

STUDENT ACHIEVEMENTS

The academic year saw numerous achievements by students across various departments at Sacred Heart College. Here are some notable highlights:

- Meenakshi Manoj (BA Economics) secured the First Prize in a national-level Hindi speech competition organized by Hindi Parishad, St. Teresa's College, Ernakulam, and Christ Nagar College, Maranallur.
- Mr. Midhun Murali, a final-year BCA student, received the Best All-Rounder Award, sponsored by Bank of Baroda.
- Preetish Pawan from Tax A represented Kerala in the U-19 Vinoo Mankad Trophy and Cooch Behar Trophy.
- Nirmal Syriac (I M Com) was part of the MG University Inter Collegiate Handball Championship winning team and the South Zone Inter University runner-up in 2023.
- Students Seleena Joy Kiriyanthan, Krishendu Saras, Aiswarya S Bhat, Rizwana K.A, and Gowri B Nair (BA English 2020-23) compiled and edited the book Aakriti.
- Nandana R (BA English 2020-23) excelled in powerlifting, winning:
 - 1st Place at the Junior National Classic Powerlifting Championship in April 2022.
 - 2nd Place at the Junior National Classic Powerlifting Championship in September 2022.

- A Bronze Medal for Squat at the World University Powerlifting Championship in November 2022.
- 1st Place at the MG University Powerlifting Championship in January 2023.
- Serin Peter (BA 2021-24) won the Best Paper Presenter Award at the Glocal Conference on Women in/and Visual Media held at St. Xavier's College for Women, Aluva.
- Ajmal Rayan (BA 2021-24) co-authored the book Among Other Things, published by Verses Kindler.
- Jeevan Thomas (MA 2022-24) was titled Mr. Attitude at the All Kerala Fashion Pageant, Vista2k23.
- Fr. Joby Jose (MA 2021-23) became a referee for the Kerala State Basketball Association in November 2022.
- Meenakshi A Nair (B.Sc. Psychology) was selected as a Youth Ambassador to Vietnam, representing India.
- Ebi John won the All Kerala Newman Youth Excellence Award, with a cash prize of Rs 16,001.
- Jiya Maria Philip received the Inspire Scholarship, totaling Rs 1 lakh.
- Mr. Rahul Krishna won Silver and Bronze medals in the All India Tug of War Competition in 2022 and 2023.
- Mr. Kuruvila K Ancheril was selected for the International Youth Exchange Program to Nepal.
- Mr. Rohan and Aswin Gireesh won a state-level quiz competition.
- Mr. Rohan and Jeremiah triumphed in a national-level quiz organized by Apollo Tyres.
- Navya V secured second prize in a quiz competition conducted by the Kerala Legislative Assembly Media and Parliamentary Study Centre and UNICEF.

These accomplishments reflect the dedication and talent of Sacred Heart College students, showcasing their skills across academics, sports, and extracurricular activities.

OUTREACH AND EXTENSION

Outreach and Extension Activities Report:

Overview: The college's outreach and extension activities have been instrumental in promoting social responsibility and community engagement among students. Coordinated under the leadership of the Student Development Office through the HEAL (Health, Education, Awareness, and Leadership) initiative, these activities have involved diverse groups across the institution. Below is a summary of major outreach contributions during the academic year.

1. HEAL Initiative:

The HEAL program has effectively organized regular outreach programs, engaging students and

providing them with opportunities for service learning. This hands-on experience, especially valuable for undergraduate students, has been a major contributor to their personal growth and development. Through these activities, students have gained practical insights into community needs and the importance of social service.

2. NSS (National Service Scheme):

The NSS team has made commendable contributions throughout the academic year 2022-23. NSS volunteers have been involved in various service activities, emphasizing inclusivity and compassion by attending to the needs of people regardless of caste, creed, or religion. Their dedication and commitment to serving the community have set a powerful example for all students, reinforcing the college's values of empathy and social responsibility.

3. ISSR (Institutional Social & Spiritual Responsibility) - "KARUTHAL" by Commerce Department:

Under the ISSR program, the Commerce Department launched the KARUTHAL initiative, which marked World Food Day with a food distribution campaign. Students distributed food packets to the needy in and around Thevara, demonstrating their commitment to addressing hunger and poverty. This initiative highlighted the department's focus on spiritual and social responsibility, aiming to instill a sense of purpose and duty in students.

4. Bhoomitrasena Club – Fish Cage Farming in Vembanadu Lake:

The Bhoomitrasena Club continued its successful Fish Cage Farming project in Vembanadu Lake, contributing to both environmental sustainability and community development. This initiative not only provides practical experience in sustainable aquaculture but also supports the local ecosystem and community livelihoods.

5. B.Sc. Computer Applications (CA) – Umbrella Donation: In a thoughtful outreach activity, the B.Sc. CA students donated umbrellas to SH High School, Thevara. This initiative served to support the needs of students at the high school, fostering a sense of solidarity and community connection.

6. NCC Army Wing – “Feed the Streets” Campaign:

As part of an annual social service event, the NCC Army Wing organized the “Feed the Streets” campaign, distributing food to the poor on the streets. This initiative underscores the NCC's commitment to community service and has become an anticipated event, positively impacting both the students involved and the recipients of this generosity.

Conclusion: These outreach and extension activities exemplify the college's dedication to social responsibility and the holistic development of its students. The leadership of the Student Development Office and the active participation of various departments and clubs have been essential in these successful initiatives. These programs not only address community needs but also provide valuable life lessons, empowering students to become socially aware and responsible individuals. The college looks forward to continuing and expanding these initiatives in the future to further strengthen its ties with the community.

CLUBS & FORA ACTIVITIES – ACHIEVEMENTS – HIGHLIGHTS

The past year has witnessed vibrant and dynamic involvement across various student clubs, each contributing significantly to campus life and community outreach. From leadership initiatives to social awareness campaigns, the activities of these clubs have reflected the college's commitment to holistic student development. Below is a summary of key achievements and contributions of the different clubs.

1. NCC and NSS Units:

The NCC (National Cadet Corps) and NSS (National Service Scheme) units have been at the forefront of both on-campus and off-campus initiatives. These units have successfully organized and managed a range of activities, focusing on community service, leadership, and discipline. The students have actively participated in events that include cleanliness drives, community outreach programs, and public health awareness, building a strong spirit of social responsibility and civic engagement.

2. Age-Friendly Club:

The Age-Friendly Club has become increasingly proficient in managing activities aimed at creating a more inclusive environment for elderly engagement. The club's initiatives focus on building

intergenerational understanding and respect, engaging students with elderly community members through workshops and social events.

3. Music, Dance, and Fashion Clubs:

The Music, Dance, and Fashion clubs have demonstrated outstanding leadership and creativity by organizing a variety of programs throughout the year. These clubs not only provided platforms for students to showcase their talents but also achieved noteworthy success by winning championships in prestigious events both within and outside the state. Their achievements have brought laurels to the college and enhanced its reputation in cultural circles.

4. SADAS :

The SADAS club has made remarkable contributions in promoting the "Say No to Drugs" campaign. Through impactful street plays, skits, and flash mobs, SADAS has effectively spread awareness about the dangers of drug abuse. The club's partnership with the Excise and Police Department has lent added credibility and reach to this campaign, creating a positive social impact on both students and the community.

5. Women's Cell (SWASTHI):

The Women's Cell, SWASTHI, has introduced innovative programs addressing the specific needs of girl students. These initiatives have ranged from self-defense workshops to awareness programs on health and wellness. SWASTHI's focus on empowering young women through education and support services has made it an essential resource for female students on campus.

6. Bhoomithrasena and Nature Club:

The Bhoomithrasena and Nature clubs have taken significant strides toward achieving Sustainable Development Goals (SDGs) through their environmental initiatives. Their projects have included

tree-planting drives, waste management programs, and awareness campaigns on sustainable practices. These initiatives have not only contributed to campus greening but have also encouraged students to adopt environmentally conscious habits.

Conclusion: The dedicated efforts of each club have greatly enriched the college experience for students, promoting talent, leadership, and social responsibility. These activities reflect the college's commitment to fostering well-rounded individuals prepared to contribute positively to society. We commend all club members and faculty advisors for their hard work and dedication and look forward to continued success and innovation in the coming year.

Bhoomithrasena - DOECC has sanctioned 1.35 lakhs to the club to conduct workshop on converting water hyacinth to eco-friendly products.

- 2. Primrose Nature Club, distributed grafted saplings high yielding varieties of Jack tree and Mango tree, free of cost.
- Music Club - bagged the 1st position Western group song, an inter university competition in Tripati.

NCC

1. Director General (DG) NCC 'On Spot Award' to ANO Flight Lieutenant Dr. Joseph George.
2. All India Best Cadet Silver Medal (SD Air) - CDT Shebin Binny
3. NC1 Meenakshi A Nair of 2nd B.sc Psychology was selected as the All India Best Cadet Silver medal (SW Navy).

SWASTI

Swasti 29 students of Swasti participated in Bazinga Family fest of the TV channel Zee Keralam. Ms. Malavika L of 3DC Zoology won the Mega Prize, Honda Activa.

SPORTS EVETS ACHIEVEMETS

1. All India Inter University Women Handball Championship 2023 – Champions (MGU – out of 16 players, 9 are from our college)

M.G. University Inter Collegiate Tournaments

WINNERS

- TABLE TENNIS (MEN)
- TABLE TENNIS (WOMEN)
- CHESS (MEN)
- CHESS (WOMEN)
- HANDBALL (MEN)
- HANDBALL (WOMEN)
- BADMINTON (MEN)
- BADMINTON (WOMEN)
- LAWN TENNIS (MEN)

RUNNERS UP

- KABADDI (WOMEN)
- ROLLER SPORTS (MEN)

SECOND RUNNERS UP

- BASKETBALL (MEN)
- FENCING (WOMEN)

- We are proud to say that 64 players represented Kerala State and MG University during the year 2022-23. Nandana R (BA English 2020-23) won the Bronze medal for Squat in World University Powerlifting championship.
- The club activities continued with NCC and NSS units managing both campus as well as off campus based activities to a great extent, whereas clubs like Age Friendly becoming adept at managing their activities with greater vigour. Music, Dance and Fashion clubs also took leadership to have various programmes. Both the clubs could bring laurels to the college by winning championships in prestigious events held within and outside the state. SADAS – have made remarkable contributions in the form of street plays, skits, flash mobs, etc. to spread the message of NO TO DRUGS, in collaboration with the Excise and Police Department. Women Cell (SWASTHI) also did innovative steps especially catering to the needs of the girl students. Bhoomithrasena club and Nature club of the college have made wonderful initiatives in attaining the SDGs.ing Championship in November 2022.

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Career Guidance and Placement Cell Report

Overview:

The career guidance and placement cell at the institution continues to demonstrate its dedication to enhancing students' career prospects through regular orientation programs and targeted placement initiatives. This year, a total of 303 students have secured placements in various multinational corporations (MNCs), marking a successful placement season.

Placement Summary:

The placements have spanned a diverse range of industries, with students placed in renowned organizations. The distribution of placements is as follows:

- **Deloitte:** 48 students
- **Sutherland:** 210 students

- **Codeyoung Technology:** 4 students
- **Federal Bank:** 20 students
- **ICICI Securities:** 2 students
- **Schneider Electric:** 4 students
- **Deloitte USI:** 2 students
- **KPMG:** 13 students

Key Highlights:

- **Sutherland** recorded the highest number of placements, recruiting 210 students, indicating strong ties and alignment between the cell's training efforts and the company's requirements.
- **Deloitte** and **Federal Bank** also emerged as significant recruiters, with 48 and 20 students placed, respectively.

Acknowledgment: The achievements of the career guidance and placement cell are attributed to the committed efforts of Dr. Sajoy P.B., the placement officer, whose proactive approach and organizational skills have played a crucial role in coordinating with MNCs and securing these opportunities for students.

Conclusion: The placement cell's consistent performance this year reflects its ongoing commitment to student success and career development. The institution remains grateful to Dr. Sajoy P.B. for his dedication and looks forward to sustaining and expanding its placement efforts in future academic years.

Department of Aquaculture The Department of Aquaculture has strengthened its international collaboration by signing a Memorandum of Understanding (MoU) with **Gorgan University of Agricultural Sciences and Natural Resources (GUASNR)** in Iran. This partnership aims to enhance research and educational opportunities in aquaculture. Additionally, the department conducted training sessions on **ornamental fish culture** for VHSE students from the **Government Regional Fisheries Technical VHSS** in Thevara, equipping them with essential skills in aquaculture.

Department of Botany The Department of Botany organized a one-day workshop titled "**Mushroom Infotainment**" in collaboration with **Coonfresh, TMJ Foods, India Pvt Ltd.** The workshop attracted a total of **156 participants**, including **28 members** from outside the campus. This initiative provided valuable insights into mushroom cultivation and its various applications.

Department of Commerce The Department of Commerce hosted a **10-day Refresher Course** as part of the **Higher Secondary School Teacher Transformation Programme (HSTTP)**. This program was conducted in collaboration with the **Directorate of General Education** and the **Collegiate Education of the Government of Kerala** from **December 9 to December 18, 2022**. The course aimed to enhance the pedagogical skills of higher secondary teachers.

Department of Chemistry In association with the **Internal Quality Assurance Cell (IQAC)**, the Department of Chemistry organized an **intercollegiate training programme** for laboratory staff, facilitating knowledge exchange and skill development among laboratory personnel from various colleges.

Moreover, the department hosted the **Prof. K.V. Thomas Endowment International Seminar NTAC**, featuring a notable lecture by **Nobel Laureate Prof. Ada Yonath** from Israel. The seminar was graced by the presence of renowned scientists, including **Prof. Torr** from the USA and other distinguished guests from Japan, contributing to a rich academic dialogue.

Department of English The Department of English successfully conducted **two national seminars**, featuring prominent keynote speakers such as **Arundhati Roy** and **Avishek Parui**. These seminars provided a platform for critical discussions on contemporary literary and social issues, engaging participants from various academic backgrounds.

These departmental activities highlight the commitment of Sacred Heart College to foster academic excellence, professional development, and collaborative research. The diverse

programs not only enhance the learning experience for students but also strengthen the college's reputation as a hub of educational innovation.

TRAINING PROGRAMMES ORGANIZED FOR TEACHING & NON-TEACHING STAFF

The Internal Quality Assurance Cell (IQAC), in collaboration with various departments of Sacred Heart College, successfully organized 11 professional training programmes aimed at enhancing the skills and competencies of both teaching and non-teaching staff.

Overview of Training Programmes

Teaching Staff Training Programmes (10): These included workshops focusing on Outcome-Based Education (OBE) and the NAAC reaccreditation process. These workshops aimed to equip faculty members with the necessary tools and methodologies to improve educational quality and maintain accreditation standards.

Non-Teaching Staff Training Programme (1): This programme was specifically designed to enhance the skills and operational efficiency of non-teaching staff, contributing to the overall functioning of the institution.

Sl. No.	Title of the Program	Date
1.	FIP for the Newly Recruited Faculty	27-06-2022 to 01-07-2022
2.	Faculty Enrichment Program on Critical Thinking	30-06-2022
3.	Workshop on Research Methodology	07-07-2022
4.	Orientation Programme for Head of the Departments	18-07-2022
5.	Questioning the Questions – Faculty Development Programme	29-07-2022

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Prepared by

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